



Communique # 1 - March 2020

Overview

This communique is the first in a series to provide updates on the progress of the development of a Community Safety and Wellbeing (CSWB) Plan for Waterloo Region. The development of a Community Safety and Wellbeing Plan has been mandated by the Province of Ontario with a completion deadline of December 31st 2020. This community is using this opportunity to develop a CSWB Plan that:

- Builds on existing work and priorities of Wellbeing Waterloo Region, Waterloo Region Crime Prevention Council, Region of Waterloo Strategic Plan, Waterloo Region Police Service and community partners and collaboratives.
- Identifies and brings together priorities and actions across the community into one integrated plan.
- Identifies community assets, gaps, shared goals and measures.
- Aligns our work to make the most impact possible.

For ongoing information visit the Region of Waterloo website at <https://www.regionofwaterloo.ca/CSWB-plan/>.

Background

On January 1, 2019 the Province of Ontario legislated that municipalities develop and adopt [Community Safety and Wellbeing \(CSWB\) Plans](#). In two-tiered municipal systems the Regional municipality is responsible for developing a CSWB Plan in partnership with a multi-sectoral advisory committee. The Province has provided a framework that supports the mandatory legislative requirements, which outlines the tasks, roles and timelines required in order to be in compliance with the new legislation. Due to the work that has been completed to-date in the community by Wellbeing Waterloo Region, the Waterloo Region Crime Prevention Council, Waterloo Region Police Service, and many community partners/collaboratives, our community is in a good position to develop a CSWB Plan. In fact, developing a CSWB plan provides a great opportunity to bring together priorities and actions across the community into one integrated plan with shared goals and measures to align our work and make the most impact possible.



Overall Timeline

The overall timeline and categories of work that need to be completed by December 31 2020 are as follows:

Priority setting	Risk analysis	Asset and gap mapping	Performance Measurement	Plan development & approval
Feb – April 30	May - October			Sept – Dec 31 2020
Engagement and communication - ongoing				

Detailed tasks and timelines

Tasks	Timeline
<p>1. Participation/Collaboration</p> <p>The first requirement is to identify a CSWB Advisory Committee. An Interim CSWB Advisory Committee, was approved by Region of Waterloo Council on January 22, 2020. The membership of the CSWB Advisory Committee is found in Attachment #1.</p>	December 2019 to January 31 2020
<p>2. Communications and engagement</p> <p>Provide the community with context about why the plan is being developed and increase community and partner involvement in the process. Audiences to communicate and engage include (but not limited to) area municipalities, community partners, existing collaborative, citizens, specific groups etc.</p>	Ongoing
<p>3. Identification of priority areas</p> <p>The Province has identified four areas to reflect in the CSWB Plan:</p> <ul style="list-style-type: none"> • Social Development - Promoting and maintaining community safety and wellbeing • Prevention - Proactively reducing identified risks • Risk Intervention - Mitigating situations of elevated risk • Incident Response - Critical and non-critical incident response <p>It is recommended that planning and priorities occur in all four areas. See diagram 1.</p>	February – April 30, 2020

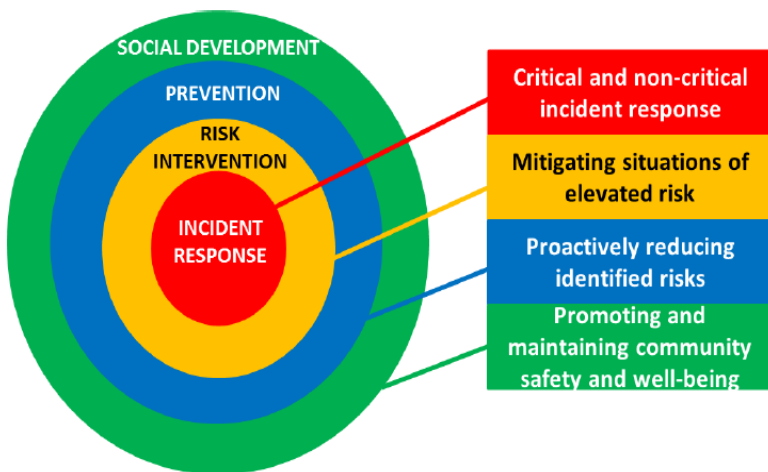


Diagram 1: The Community Safety and Wellbeing Planning Framework

It is recommended that planning and priorities that are submitted in the CSWB Plan occur in all four areas, but the majority of should be in enhancing social development, prevention and risk intervention strategies. Community safety and well-being planning is not about reinventing the wheel – it’s about recognizing the great work already happening within individual agencies and

organizations, and using collaboration to do more with local experience and expertise.



Tasks	Timeline
<p>4. Analyzing community risks Risks will be identified, analyzed and prioritized to focus on in the plan.</p>	<p>May – October, 2020</p>
<p>5. Asset and Gap Mapping Once the risks and priorities have been identified, communities will identify the work already being completed thus avoiding duplication, aligning efforts and seeking opportunities for collaboration. By completing the map of assets it will help to determine where the gaps in services are and identify existing groups to collaborate with.</p>	
<p>6. Complete a Performance Measurement Framework Through the CSWB planning process it will be important to gather information and evidence to paint a clear picture of what is happening in the community to support the identification of local priorities. Once the plan is implemented, data and information will be equally critical in order to evaluate how effective it has been in addressing the priority risks and creating positive changes in the community. A Performance Measurement Framework will be completed with key performance indicators that will include quantitative and qualitative indicators.</p>	
<p>7. Develop a Community Safety and Wellbeing Plan Draft, review and approve and submit the Community Safety and Wellbeing Plan</p>	<p>Sept to December 31, 2020</p>
<p>8. Implementation process Regional Council to identify Implementation Advisory Committee. Develop an implementation process.</p>	<p>January 2021 and ongoing</p>



Attachment #1: Interim Community Safety and Wellbeing Advisory Committee

The composition of the CSWB Advisory Committee was approved by Regional Council on January 22, 2020. This group will provide the Region with advice on the development of the plan at key milestones. The membership of the CSWB Advisory Committee is as follows:

- Bill Davidson, Executive Director, Langs
- Bruce Lauckner, Transitional Regional Lead in West Ontario, Waterloo Wellington Local Health Integration Network
- Bryan Larkin, Chief of Police, Waterloo Regional Police Service
- Dan Chapman, Chief Administrative Officer, City of Kitchener
- David Brenneman, Chief Administrative Officer, Woolwich Township
- Douglas Bartholomew-Saunders, Commissioner, Community Services Department, Region of Waterloo
- Elizabeth Heald, President & Chief Executive Officer, Kitchener Waterloo Community Foundation
- Hsiu-Li Wang, Medical Officer of Health, Public Health and Emergency Services
- Joe-Ann Macomb, Council Member, Waterloo Region Crime Prevention Council
- John Shewchuk, Chief Managing Officer, Waterloo Catholic District School Board
- Karen Redman, Regional Chair, Chair Police Services Board
- Kathy Payette, Director, Mental Health Services, Lutherwood
- Laura Manning, Executive Director, Lyle S. Hallman Foundation
- Lois Macdonald, Elder, WWR First Nation, Métis and Inuit Advisory and Advocacy Circle
- Mike Murray, Chief Administrative Officer, Region of Waterloo - Chair
- Peter Sweeney, Chief Executive Officer, YMCA
- Sonia Dennis, Director of Equity and Community Based Child Welfare, Family and Children's Services
- Tara Bedard, Executive Director, Immigration Partnership – Chair
- Tova Davidson, Executive Director, Sustainable Waterloo Region
- Tracy Elop, Chief Executive Officer, Carizon Family and Community Services
- Wendi Campbell, Chief Executive Officer, Waterloo Region Food Bank

Core Staff Team

A core group of staff will help move the plan forward:

- Lorie Fioze, Manager of Strategic Planning and Strategic Initiatives, Region of Waterloo/Wellbeing Waterloo Region, Cynthia Martin, Waterloo Region Police Services /Wellbeing Waterloo Region
- Christiane Sadeler, Executive Director, Michael Parkinson, Engagement Coordinator, Waterloo Region Crime Prevention Council
- Margaret Gloade, Manager, Strategic Services Branch, Amanda Francheschini, Waterloo Region Police Services

