

Region of Waterloo Children's Services Access and Inclusion Plan

Phase 1 overview:

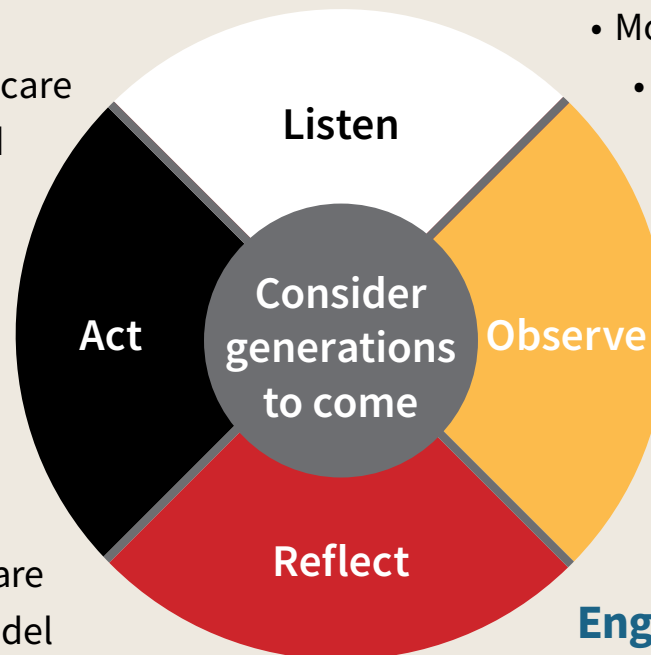
Children's Services is proud of the work that has already begun as first steps towards creating a more accessible and inclusive child care system. The following summarizes both actions already underway, as well as actions planned for 2024.

Create more child care spaces

- New growth strategy
- Language and Mentorship Program
- Indigenous child care and home child care
- More overnight, evening and weekend child care

Create more welcoming and inclusive environments for children

- Professional development for the whole sector
- Equity and Inclusion Policies for child care
- Evaluate the special needs service model
- More supports for children with special needs in home child care



Remove barriers to accessing services

- Subsidy Access Pilot
 - More inclusive policies in child care subsidy
 - Simplify payment processes
 - Region of Waterloo Home Child Care
 - New system navigators positions
 - Translate the parent guide

Collect more useful data

- Collect race-based data for direct services
- Improve OneList

Engage more with under-served communities

- New engagement strategies

