1. MOMENT OF SILENCE

2. ROLL CALL

3. MOTION TO GO INTO CLOSED SESSION

THAT a closed meeting of Regional Council be held on Wednesday, December 19, 2012 at 3:30 p.m. in the Waterloo County Room, in accordance with Section 239 of the Municipal Act, 2001, for the purposes of considering the following subject matters:

   a) proposed or pending acquisition of land in the City of Kitchener
   b) labour relations
   c) labour relations

4. MOTION TO RECONVENE IN OPEN SESSION

5. DECLARATION OF PECUNIARY INTEREST UNDER THE MUNICIPAL CONFLICT OF INTEREST ACT

6. PRESENTATIONS

   a) Alison Jackson and Bonnie Street, Friends of Waterloo Region Museum

7. PETITIONS

8. DELEGATIONS

9. MINUTES OF PREVIOUS MEETINGS

   a) Closed Council – December 5, 2012
   b) Closed Budget – December 5, 2012
   c) Budget – December 5, 2012
   d) Budget Public Input – December 5, 2012
   e) Council – December 5, 2012
   f) Community Services - December 11, 2012
   g) Closed Committee – December 11, 2012
   h) Administration & Finance – December 11, 2012
   i) Planning & Works – December 11, 2012
   j) Licensing & Retail - December 11, 2012
10. COMMUNICATIONS

11. MOTION TO GO INTO COMMITTEE OF THE WHOLE TO CONSIDER REPORTS

12. REPORTS
   
   Finance Reports
   
   Committee Reports
   
   a) Community Services - attached & marked SS-121211
      * Closed Community Services- attached & marked CSS-121211
   
   b) Planning & Works - attached & marked PS-121211
      * Closed Planning & Works - attached & marked CPS-121211
   
   c) Licensing & Retail – attached & marked RS-121211

Chief Administrative Officer
Regional Chair
Regional Clerk

13. OTHER MATTERS UNDER COMMITTEE OF THE WHOLE
   
   a) PH-12-054, Healthy Babies Healthy Children Program and Staffing Changes
   
   b) Memo: Ontario Works Caseload: November 2012
   
   c) Memo: Elimination of the Provincial Community Start-up and Maintenance Benefit

Proposed Motion from Sean Strickland:

That the Regional Municipality of Waterloo request the Province to reverse its decision to terminate the CSUMB or, at minimum provide transitional funding for at least two years during which time program and policy alternatives may be developed that will help address some of the difficulties that result from termination of the CSUMB.

14. MOTION FOR COMMITTEE OF THE WHOLE TO RISE AND COUNCIL RESUME

15. MOTION TO ADOPT PROCEEDINGS OF COMMITTEE OF THE WHOLE

16. MOTIONS

17. NOTICE OF MOTION

18. UNFINISHED BUSINESS

19. OTHER BUSINESS
20. QUESTIONS

21. * REGIONAL CHAIR YEAR END COMMENTS

22. ENACTMENT OF BY-LAWS – FIRST, SECOND & THIRD READINGS

a) A By-law to Amend By-law 00-031, as amended, Being the Region’s By-law Governing the Proceedings of Council and Committees
   *Housekeeping amendments related to Consent Agendas implementation, delegation registrations, meeting notices, etc.*

b) A By-law to Amend By-law 04-069, A By-law to Licence, Regulate and Govern Brokers, Owners and Drivers of Taxi-cabs Equipped with Taxi-cab Meters within the Regional Municipality of Waterloo, as amended.

c) A By-law to Confirm the Actions of Council – December 19, 2012

22. ADJOURN
THE REGIONAL MUNICIPALITY OF WATERLOO
COMMUNITY SERVICES COMMITTEE

Summary of Recommendations to Council

The Community Services Committee recommends as follows:

1. THAT the Regional Municipality of Waterloo enter into an agreement with the Province of Ontario for the purposes of implementing the Community Action Integration Leaders Project;

   AND THAT the Regional Municipality enter into an agreement with the Lyle S. Hallman Foundation for the purposes of utilizing the Community Collaboration for Children funding as outlined in report SS-12-054, dated December 11, 2012.

2. THAT the Regional Municipality of Waterloo endorse the Region of Waterloo's Comprehensive Approach to Poverty Reduction (Comprehensive Approach) outlined in report SS-12-056 dated December 11, 2012 and detailed in Appendix A;

   AND THAT the Regional Municipality of Waterloo forward a copy to the Minister of Community and Social Services and local Members of Provincial Parliament, local Members of Parliament, the Association of Municipalities of Ontario (AMO), the Ontario Municipal Social Services Association (OMSSA), the Federation of Canadian Municipalities (FCM), and the participating community reference groups as outlined in report SS-12-056 dated December 11, 2012.

December 11, 2012
The Community Services Committee recommends as follows:

1. THAT the Regional Municipality of Waterloo approve the reduction of 2.4 full time equivalent positions in the Healthy Babies Healthy Children Program and $33,685 in operating costs in order to remain within the available funding allocation for this 100% provincially funded program in 2013, and that details of this report can be made public.

December 11, 2012
THE REGIONAL MUNICIPALITY OF WATERLOO
PLANNING AND WORKS COMMITTEE

Summary of Recommendations to Council

The Planning and Works Committee recommends as follows:

1. THAT the Regional Municipality of Waterloo take the following actions with respect to the Class Environmental Assessment Study for proposed improvements to Fischer-Hallman Road from Bleams Road to Ottawa Street in the City of Kitchener:

   a) Approve the Recommended Design Alternative for Fischer-Hallman Road as outlined in Report E-12-121;

   b) Direct staff to file the Notice of Completion for this Class Environmental Assessment Study by means of advertisements in local newspapers and mailings to adjacent property owners, tenants and agencies, and place the Environmental Study Report on the public record for a period of 30 days;

   c) Approve full Region of Waterloo funding for the construction of a 3.0 metre wide multi-use trail on each side of Fischer-Hallman Road from Bleams Road to Ottawa Street; and,

   d) Amend the Traffic and Parking By-law 06-072, as amended, upon completion of construction of the Recommended Design Alternative to:

      i) Remove from Schedule 24, Reserved Bicycle Lanes Monday to Friday on the east side of Fischer-Hallman Road (Regional Road 58) from 30 metres south of Ottawa Street (Regional Road 4) to 150 metres south of Ottawa Street (Regional Road 4);

      ii) Remove from Schedule 24, Reserved Bicycle Lanes Anytime on the east side of Fischer-Hallman Road (Regional Road 58) from 150 metres south of Ottawa Street (Regional Road 4) to Bleams Road (Regional Road 56); and,

      iii) Remove from Schedule 24, Reserved Bicycle Lanes Anytime on the west side of Fischer-Hallman Road (Regional Road 58) from Ottawa Street (Regional Road 4) to Bleams Road (Regional Road 56).

2. THAT the Regional Municipality of Waterloo take the following actions with respect to the proposed improvements of Church Street in Elmira:

   a) approve the Recommended Design Alternative for Church Street from Barnswallow Drive to Herbert Street as outlined in Report E-12-125 and

   b) amend Traffic and Parking By-law 06-072, as amended, upon completion of construction to accommodate the proposed improvements as follows:

      i. Add to Schedule 1, No Parking Anytime on both sides of Church Street (Regional Road 86) from Barnswallow Drive to 125 metres East of Raising Mill Gate; and
ii. Add to Schedule 24, Reserved Lane Anytime on Both Sides of Church Street (Regional Road 86) from Barnswallow Drive to 125 metres East of Raising Mill Gate for Bicycles and Horse-Drawn Vehicles; [E-12-128]


4. THAT the Regional Municipality of Waterloo receive the report entitled “Ayr Wastewater Servicing Master Plan” prepared by XCG Consultants Inc. dated November 2012, according to Report E-12-125 dated December 11, 2012; AND THAT Regional Municipality of Waterloo issue the Notice of Completion of the Ayr Wastewater Servicing Master Plan and file the Master Plan Report for public review in accordance with Municipal Engineers Association Master Planning requirements.

5. THAT the Regional Municipality of Waterloo forward Report No. P-12-120, dated December 11, 2012, to the Minister of Municipal Affairs and Housing as Regional Council’s formal response to the first draft of the revised Provincial Policy Statement.

6. THAT the Regional Municipality of Waterloo convey to the Ontario Ministry of Transportation (MTO) its’ major concerns with the new highway alignment component of the Greater Toronto Area West Corridor Transportation Development Strategy, as described in Report. P-12-131, dated December 11, 2012; THAT the MTO be requested to work toward a different highway alignment during Stage 2 of the GTA West Corridor Environmental Assessment that will provide additional capacity than available on Highway 401; THAT the Regional Municipality of Waterloo continue working with MTO and its municipal partners on advancing the Waterloo-Wellington-Brant inter-regional transportation study; AND THAT Regional staff initiate further discussions between the Region, the MTO and the City of Cambridge to consider the acceleration of construction timing and cost sharing of pedestrian and cyclist provisions for the Franklin Boulevard interchange.

7. That the Regional Municipality of Waterloo re-appoint the Commissioner of Transportation and Environmental Services as Waterloo Region’s member of the Lake Erie Source Protection Committee; And that the Region of Waterloo forward this recommendation to Area Municipalities for their information. [Memo]

December 11, 2012
THE REGIONAL MUNICIPALITY OF WATERLOO
PLANNING AND WORKS COMMITTEE

Summary of Closed Recommendations to Council

The Planning and Works Committee recommends as follows:

1. THAT the Region of Waterloo approve the following with respect to the Ecological and Environmental Advisory Committee, as described in P-12-133, dated December 11, 2012:
   a) re-appoint Ted Creese, Allison Featherstone, and Alge Merry to three-year terms expiring December 31, 2015;
   b) re-appoint Younus Muhammad to a fourth three-year term expiring December 31, 2015; and
   c) appoint Amy Woroch for a three-year term expiring December 31, 2015.

2. THAT the Regional Municipality of Waterloo approve the reappointment of Jane Schneider for a three-year term, ending December 31, 2015 to the Laurel Creek Headwaters Environmentally Sensitive Landscape Public Liaison Committee, as described in P-12-134, dated December 11, 2012.

December 11, 2012
THE REGIONAL MUNICIPALITY OF WATERLOO
LICENSING AND RETAIL COMMITTEE

Summary of Recommendations to Council

The Licensing and Retail Committee recommends as follows:

1. THAT The Regional Municipality of Waterloo amend the Taxi-Cab Meter By-law, to implement the following changes:
   - Incrementally increase the number of accessible taxi-cabs. For brokers that have 10 or more taxi-cabs, that a minimum of 7% of such fleets be comprised of accessible taxi-cabs by January 1, 2017 and that a minimum of 10% of such fleets be comprised of accessible taxi-cabs by January 1, 2022. For brokers that have less than 10 taxi-cabs, that such fleets have at least one accessible taxi-cab by January 1, 2017. [CR-CLK-LIC-12-006]

2. THAT the existing taxi ratio outlined in By-law 04-069, A By-law to Licence, Regulate and Govern Brokers, Owners and Drivers of Taxi-cabs be Equipped with Taxi-cab Meters within the Regional Municipality of Waterloo, as amended be maintained. [CR-CLK-LIC-12-006]

December 11, 2012
TO: Regional Chair Ken Seiling and Members of Regional Council
DATE: December 19, 2012
FILE CODE: P09-40
SUBJECT: HEALTHY BABIES HEALTHY CHILDREN PROGRAM AND STAFFING CHANGES FOR 2013

RECOMMENDATION:
For Information.

SUMMARY:
The Healthy Babies Healthy Children Program is delivered by Public Health Units across Ontario and is funded 100% by the Ontario Ministry of Children and Youth Services. The base funding allocation for 2013 for this Program in Waterloo Region is expected to remain at $2,764,743 for 2013, which is the same level that has been received annually since 2008. A decrease in staffing complement within the Healthy Babies Healthy Children Program from 30.9 full time equivalents in 2011 to 28.5 full time equivalents in 2013 (2.4 full time equivalent reduction in total) and a reduction in operating costs of $33,685 will be necessary in order to remain within the 100% Ministry of Children and Youth Services 2013 funding allocation for Waterloo Region. This change will be accomplished by the elimination of .9 FTE vacant Public Health Nursing positions and will reduce the number of casual Family Visitor staff hours available for home visiting for high risk families, including those from different cultural backgrounds.

REPORT:
The Healthy Babies Healthy Children Program is a prevention/early intervention initiative designed to help families promote healthy child development and help their children achieve their full potential; participation in the program is voluntary. Introduced in 1998, the program is delivered by Public Health Units across Ontario as mandated by the Ontario Public Health Standards (2008). The program is 100% funded by the Ministry of Children and Youth Services.

Changes to the Healthy Babies Healthy Children Program
In March 2011, the Ministry of Children and Youth Services announced changes to the Healthy Babies Healthy Children Program (see PH-11-016). In late October 2012, the new Protocol document and new Guidance document for the Program were released. The Program now includes:

- use of a new Healthy Babies Healthy Children Screen to identify families and children potentially with risk of poor child development at the prenatal, postpartum and early childhood periods (encompassing the prenatal period up to the child’s transition to school);
- a Screening Liaison Nurse model to assist with program triage, quality control and support for hospital and community partners in completing the Healthy Babies Healthy Children Screen;
- the completion of an In-Depth Assessment to confirm families with risk to healthy child development;
• support services at 48 hours postpartum to provide parents with information (tips for new parents, online and community resources and local public health unit contact details);
• blended home visiting (for families confirmed with risk), provided by a Public Health Nurse and Family Visitor, that is based on the Family Service Plan and provides consistent Program delivery using standardized tools;
• service coordination for families receiving blended home visiting;
• referrals and recommendations for other community services;
• service and system integration through participation in local community networks; and,
• participation in provincial research and evaluation initiatives.

The changes to the Program will be launched in three phases. Region of Waterloo Public Health has been assigned to launch the new Program in Phase 2. At this point the Ministry of Children and Youth Services has not provided any service delivery targets for the new Program or a specific launch date for Phase 2. Once new service delivery targets are released by the Ministry, a report to Community Services Committee on local Healthy Babies Healthy Children program achievements for 2012 and a plan for 2013 service delivery will be provided.

Program Funding and Staffing Levels for 2013
Since 2008, the Ministry of Children Youth Services has provided a budget of $2,764,743 for the delivery of the Healthy Babies Healthy Children Program in Waterloo Region and has provided no funding increases over that time. When the 2012 budget and service plans were developed, they included slightly reduced service targets constrained by the reduced staffing resources funded by the available base allocation for the Program. The 2012 funding shortfall by gapping 0.9 full time equivalent Public Health Nurse positions combined with a reduction in casual Family Visitor hours equivalent to 0.2 full time equivalents (see PH-12-016). No permanent adjustments in staffing were implemented in 2012; this was done to maintain maximum flexibility to respond with the appropriate staffing levels to meet to the new Program requirements, once they became known.

In planning for the 2013 budget for the Program, the Ministry of Children and Youth Services has notified Region of Waterloo Public Health that base funding will remain at $2,764,743, the same level that has been received annually since 2008. An additional $100,000 is available to Waterloo Region Public Health to fund a new Screening Liaison Public Health Nurse position (1.0 FTE) through the provincial 9000 Nurses Initiative and the Ministry of Children and Youth Services. This position is intended to provide enhanced program supports for the implementation of the Healthy Babies Healthy Children Screening Liaison Model, including:

• Liaison and outreach with prenatal service providers;
• Healthy Babies Healthy Children postpartum screening at hospital and midwifery settings; and
• Collaboration with primary care in the delivery of the Enhanced 18-Month Well-Baby Visit as well as other screening opportunities in the early years.

This funding must support the creation of a new Public Health Nurse position and is not available to offset the existing budget shortfall in the Program. This new position which will be funded 100% by the Province is currently before Regional Council for consideration in the 2013 budget process.

Resources have been rationalized between cost-shared and Healthy Babies Healthy Children 100% provincially funded programming according to current Ontario Public Health Standards mandate, which includes the delivery of the Healthy Babies Healthy Children program. 2013 staffing levels for the Healthy Babies Healthy Children Program have been determined based on the anticipated roles required to fulfill the new Program requirements and to stay within the available provincial funding.
As noted above, staffing levels were already reduced in 2012 by 1.1 full time equivalents (Public Health Nurse and Family Visitor hours) through planned gapping to remain within the available funding allocation. An additional reduction of 1.3 full time equivalent positions, and a reduction in operating budget of $33,685 is necessary for 2013, for a total reduction of 2.4 full time equivalents from 2011 levels. With the 2.4 full time equivalent reduction, the program staff complement for 2013 is 28.5 full time equivalents (FTE), made up as follows:

- 12.5 Public Health Nurses
- 12.0 Family Visitors
- 2.0 Information Assistants
- 2.0 Program Managers

The resulting staff complement for the Healthy Babies Healthy Children program will not result in staff layoffs but will impact the number of casual Family Visitor hours available for home visiting, including those from different cultural backgrounds.

**ONTARIO PUBLIC HEALTH STANDARDS:**

Delivery of the Healthy Babies Healthy Children Program is a requirement of the Family Health Standard (Reproductive Health & Child Health) of the Ontario Public Health Standards.

**CORPORATE STRATEGIC PLAN:**

The Healthy Babies Healthy Children Program contributes to the Region’s strategic focus area of: **Healthy and Inclusive Communities** – foster healthy, safe, inclusive and caring communities.

**FINANCIAL IMPLICATIONS:**

The Healthy Babies Healthy Children Program is 100% provincially funded. The approved funding for 2013 is expected to remain at $2,764,743. The overall staffing complement is to be reduced by 2.4 full-time equivalent positions from 2011 levels to 28.5 full time equivalents in 2013. In addition, a reduction in operating costs (travel, training and resource materials) of $33,685 for 2013 is needed in order to deliver services within the available base allocation for this program. This change will not result in a layoff but will impact the number of casual Family Visitor hours available for home visiting.

An additional $100,000 in funding from the provincial 9000 Nurses Initiative and the Ministry of Children and Youth Services to support Healthy Babies Healthy Children program enhancements with the addition of 1.0 full time equivalent Public Health Nurse is subject to Regional Council approval through the 2013 Budget process (please see budget issue paper on page 47 of the budget package). Should the additional Screening Liaison Public Health Nurse position be approved by Regional Council, the Healthy Babies Healthy Children staff complement would increase to 29.5 FTE in total for 2013. As the HBHC program is 100% provincially funded, there is no impact on the Regional Property Tax Levy.

**OTHER DEPARTMENT CONSULTATIONS/CONCURRENCE:**

Staff in the Finance and Human Resources Departments have been consulted in the preparation of this report and regarding the implementation of reductions in staffing resources.

**ATTACHMENTS:**

NIL
MEMORANDUM

To: Regional Chair, Ken Seiling and Members of Regional Council

From: David Dirks, Director, Employment and Income Support

Copies: Douglas Bartholomew-Saunders, Commissioner, Social Services

File No.: S09-80

Subject: ONTARIO WORKS CASELOAD: NOVEMBER 2012

This memorandum is provided as information for members of Council. Employment & Income Support, Social Services with Finance monitors the Ontario Works (OW) caseload on a monthly basis. Below is a chart summarizing the caseload at the end of November 2012 with comparisons to the months of October 2012 and November 2011 as well as September 2008.

Very briefly,
- The OW caseload at November 2012 was: 8,448
- The OW caseload at October 2012 was: 8,394
- The increase from October 2012 was: 54 +0.6%
- The decrease from November 2011 was: -58 -0.7%
- The increase from September 2008 was: 2,156 +34%
- Waterloo Region unemployment rate for November 2012 was: 6.3%
- Waterloo Region unemployment rate for November 2011 was: 6.8%

Ontario Works Caseload and Unemployment Rate

<table>
<thead>
<tr>
<th>November 2012</th>
<th>October 2012</th>
<th>November 2011</th>
<th>% Change October to November</th>
<th>% Change Year to Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>8,448</td>
<td>8,394</td>
<td>8,506</td>
<td>0.6%</td>
<td>(0.7%)</td>
</tr>
</tbody>
</table>
Unemployment Rates – Seasonally Adjusted*

<table>
<thead>
<tr>
<th>Province</th>
<th>November 2012</th>
<th>October 2012</th>
<th>November 2011</th>
<th>% Change October to November</th>
<th>% Change Year to Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Province</td>
<td>7.9</td>
<td>8.3</td>
<td>7.9</td>
<td>(4.8%)</td>
<td>0</td>
</tr>
<tr>
<td>Waterloo Region</td>
<td>6.3</td>
<td>6.0</td>
<td>6.8</td>
<td>5%</td>
<td>(7.4%)</td>
</tr>
</tbody>
</table>

*As revised by Statistics Canada

The caseload decline of the past few months has stopped. Intake activity when compared month to month and year to year is less. The average monthly caseload for 2012 through November is 8,731 or only 31 cases over the 2011 experience of 8,700. Still the caseload remains 34% higher than at the outset of the recession.

The provision of social assistance supports the Region’s 2011-2014 Corporate Strategic Focus Area 4: Healthy and Inclusive Communities; (to) foster healthy, safe, inclusive and caring communities.

If you have any questions or comments or for further information, please contact David Dirks, Director, Employment and Income Support at 519-883-2179 or ddirks@regionofwaterloo.ca
MEMORANDUM

To: Chair Ken Seiling and Members of Regional Council
From: Lynn Randall, Director Social Planning, Policy and Program Administration
Copy: Douglas Bartholomew-Saunders, Commissioner Social Services
File No: S13-30
Subject: ELIMINATION OF THE PROVINCIAL COMMUNITY START-UP AND MAINTENANCE BENEFIT

The purpose of this memo is to provide Regional Council with a brief overview of the elimination of the Community Start-Up and Maintenance Benefit effective January 1, 2013. It is important to note that at the same time, the Province has also implemented changes to Discretionary Benefits effective July 1, 2012, and Homeless Prevention Programs effective January 1, 2013, which will further amplify the impact of the elimination of the Community Start-Up and Maintenance Benefit. Staff has reported previously that the elimination of the CSUMB and the capping of Discretionary Benefits will have a disproportionate impact in Waterloo Region as compared to other communities (SS-12-050).

Previous reports have been brought forward to Community Services Committee as well as through the 2013 Regional Budget process on the impacts of the Provincial decisions (SS-12-019, SS-12-044) SS-12-049, SS-12-050, Budget Package December 5th p. 38). In addition, the Community Start-Up and Maintenance Benefit Study was included in the December 11, 2012 Community Services Committee package. This study, which included consultation with local stakeholders, will inform and assist the Region moving forward.

Elimination of the Community Start-Up and Maintenance Benefit will have a major impact on Ontario Works and Ontario Disability Support Program participants, community agencies who deliver services to those living in low income, and the Region as provider and funder of human services. There has been much activity locally and across the province in response to this change. Locally there have been several delegations to Council as part of the 2013 Budget Public Input Sessions. In 2011 the Region issued $2.3 million for Ontario Work participants, cost-shared with the Province (81.2/18.8). The Province, through the Ontario Disability Support Program issued $2.1 million which was funded 100% by the Province for a total of $4.4 million.

Coupled with the elimination and decrease in available benefits, the Province is consolidating the 5 provincial Homelessness Prevention Programs effective January 1, 2013 to create a new program, Community Homelessness Prevention Initiative. Part of the funding of the program will be a repurposing of a portion (50%) of the former CSUMB province-wide. The Region’s
share of the former CSUMB has been included by the Province in the new program allocation. The program allocation for the new program will not meet the 2012 actual expenditures. The shortfall is estimated to be about $1.03 million due primarily to the demand for emergency shelter services which increase by 11% in 2011 and continues to remain high. Staff will bring forward a report on Community Homelessness Prevention Initiative project planning and the Investment Plan for 2013/14, a requirement of the Province, in January for Council approval.

A budget issue paper for Discretionary Benefits is under consideration as part of the 2013 Budget. Staff brought forward a preliminary breakdown of funding allocations under the Discretionary Benefit for information which reflects consultations with providers, staff and recipients. Included is a provision for: eviction prevention ($454K); late payments/connections for heat and hydro ($100K); and appliance repairs ($35K). A provision for last month’s rent will be included as part of the Community Homelessness Prevention Initiative funding allocation. The estimated amount at this point is $700,000.

Staff will monitor the impact of the elimination of CSUMB through monthly review of program expenditures, service utilization data and continued collaboration with service providers and other key stakeholders. However, even with these measures in place, the elimination of the CSUBM will continue to pose a very difficult challenge going forward.

For further information please contact Lynn Randall, Director, Social Planning, Policy and Program Administration at 519-883-2190 or email: lrandall@regionofwaterloo.ca