



2022 Funding Recipients

Adventure4Change

\$311 000 Upstream Fund

Providing transformative opportunities for marginalized and racialized youth and families through relevant and intentional programming and mentorship to increase social inclusion with the help of newly hired staff. Increasing organization capacity to support increased demand and establish sustainability.

African Canadian Association of Waterloo Region (ACAWRA)

\$120 000 Upstream Fund

\$30 000 Community Capacity Fund

To Support the sustainable development of the African-Canadian Association of Waterloo Region and Wellington County by obtaining a physical space for facilitating the integration and coordination of empowerment and well-being projects for those of African descent

African Family Revival Organization

\$95 000 Upstream Fund

\$30 000 Community Capacity Fund

To increase programming and capacity to support grassroots mutual aid for Black and African communities in Waterloo Region. This includes programs related to empowering girls, providing mental health supports for seniors and youth, and supporting parents to be involved in their children's schools.

African Women's Alliance of Waterloo Region

\$150 000 Community Capacity Fund

Programming the Saving Our Futures workshop series to bring Black African children and their parents together with a focus on child

development and parenting skills. Administering their food program to deliver food to isolated community members to promote food security and reduce social isolation.

Anishnabeg Outreach Employment and Training Inc.

\$100 000 Community Capacity Fund

Supporting the Spirit Bundle program to provide food and other necessities, such as household items and hygiene products to more than 450 families in the Waterloo Region.

Canadian Rohingya Development Initiative (Rohingya Centre of Canada)

\$125 000 Community Capacity Fund

Expanding organizational capacity through hiring staff and skill training to increase services for the Rohingya community in Waterloo Region.

Caribbean Canadian Association of Waterloo Region

\$15 000 Community Capacity Fund

Expansion of the annual Black History Launch Event to deliver content over a 3-month to 6-month period, with the theme of "Black History, Black Heritage, Black Achievement".

Central Ontario Chinese Cultural Centre

\$25 000 Community Capacity Fund

Intergenerational programming, including language and dance for youth and support for older generations such as transportation, shopping and groceries.



2022 Funding Recipients

Coalition of Muslim Women of KW

\$50 000 Upstream Fund

\$30 000 Community Capacity Fund

Continue building on work to empower women and girls to be leaders and changemakers. Funding will be used to train new Tea and Tales hosts, hold regular Brave Circles to promote diversity and inclusion, and provide training and education to the public.

Crow Shield Lodge

\$200 000 Community Capacity Fund

Supporting the operational needs and growth of this Indigenous-Led organization by employing staff and providing Indigenous community members with paid work for their gifts, knowledge and skills to provide teachings, programming and create pathways to culture for the Indigenous community and opportunities to connect for all nations.

Ethiopian Association KW and Surrounding Area

\$158 500 Community Capacity Fund

Continue to deliver and enhance programs and supports that meet the immediate needs of the community and enhance belonging by funding staffing, programming and operational costs, including space rental for short-term programs.

First Nations, Metis, and Inuit Advocacy and Advisory Circle

\$157 000 Upstream

Support the continuation of the First Nations, Métis, and Inuit Advocacy and Advisory Circle with staffing, space needs and administrative support.

Gizaagi'in Healing Space

\$115 000 Upstream

\$30 000 Community Capacity Fund

Supporting finding physical space, employing staff, and beginning to create a space for deeper connection. As well, creating services centered on peer support, mental health resources and more for Indigenous peoples and the wider community

Grassroots Growth Alliance

\$75 000 Upstream Fund

\$30 000 Community Capacity Fund

Increasing capacity and supporting the sustainable growth of grassroots organizations, including hiring a dedicated Grant Writer/ Capacity Builder. Will be supporting three organizations working with racialized communities to improve the mental wellbeing of children and youth in particular.

Hamere-Noah Kidane Mihret

Ethiopian Orthodox Tewahdo Church

\$60 000 Upstream Fund

\$30 000 Community Capacity Fund

Working to support addiction and mental health issues and increase access to post-secondary education. Projects will support children and youth in Kitchener and Waterloo through academic tutorials, cultural learnings, networking and more.

Hope for Community Development

\$50 000 Upstream Fund

Increasing entrepreneurship programs for racialized youth and adults in Kitchener-Waterloo to grow professional networks, gain mentorship, and access education and training.



2022 Funding Recipients

Independent Living Waterloo Region

\$45 000 Upstream Fund

The Community Resource Program will help people with disabilities to live independently and develop stronger social connections, including support to ILWR's Youth in Transition program which offers peer-based recreation and social activities.

K-W Urban Native Wigwam Project

\$166 667 Community Capacity Fund

Hiring of a support and outreach worker to provide real time support where needed and build relationships within the community. Provide mental health supports for Indigenous families in housing and those in search of housing.

Kaleidoscope Productions

\$20 000 Upstream Fund

Creating a storytelling-laboratory to train, empower, and teach various techniques for creatively telling stories of lived experiences.

Kitchener Downtown Community Health Centre- Breastfeeding Buddies Program

\$20 000 Upstream Fund

Increasing accessibility for the "Me Breastfeed" prenatal workshop. Training of diverse volunteers for peer based support.

Laurier Wellness in Film Forum (LWIFF)

\$4 000 Community Capacity Fund

A free film series in Uptown Waterloo that will host monthly events in the first half of 2023, and create opportunities to have meaningful discussions about

the social determinants of health and health equity.

Mel Brown Music Festival and Symposium

\$15 000 Community Capacity Fund

Supporting the Mel Brown Music Festival and Symposium (MBMFS) which celebrates Black music and art in Waterloo Region, and is heavily influenced by the enduring legacy of epic blues musician Mel Brown

Muslim Social Services Waterloo Region

\$80 000 Upstream Fund

\$30 000 Community Capacity Fund

Continuing to provide resources and training to address racism, Islamophobia and social inclusion. Programming to support children, youth and families as well as the development of a leadership program to empower women. Increasing organizational capacity and development.

Nigerians in the Region of Waterloo (NIROW)

\$50 000 Community Capacity Fund

Providing a cultural foodbank to enable members of our community who are low-income earners, new immigrants, facing precarious housing, and student's cultural foods to supplement what they can afford at the common grocery stores.

Peace for All Canada Organization

\$102 943 Community Capacity Fund

Identification and training of community education navigators in the Circle process, building skills and capacities within communities to support dialogue



2022 Funding Recipients

and reflective story sharing among parents of children and youth negatively impacted within the school system, in pursuit of community-led engagement with the Education system/ teachers and school administrators. In this way, proactively mitigating short-term impacts of racism and discrimination on mental health, violent conflict prevention, and the academic trajectory of racialized children.

Rhythm & Blues Cambridge

\$110 000 Upstream Fund

\$94 483 Community Capacity Fund

Afro-centered and culturally responsive community education and outreach to meet the needs and concerns of the Black community.

Run for Office Waterloo Region

\$24 100 Upstream Fund

Building financial capacity and decolonizing organizational practices to better meet the needs of the community. Continuation of community-based solutions like the community emergency fund, forced evictions and prevention community support teams.

Sexual Health Options, Resources and Education Centre (SHORE)

\$37 500 Upstream Fund

Increasing cultural responsiveness and reducing systemic barriers for newcomer and racialized groups in relation to pregnancy care, sexual health and reproductive rights.

Social Development Centre Waterloo Region

\$63 900 Upstream Fund

Building financial capacity and decolonizing organizational practices to better meet the needs of the community. Continuation of community-based solutions like the community emergency fund, forced evictions and prevention community support teams.

Somali Canadian Association of Waterloo Region (SCAWR)

\$130 000 Upstream Fund

\$30 000 Community Capacity Fund

Increasing organizational capacity by hiring a full time Executive Director to oversee programs, build partnerships, and seek sustainable funding. Continue community support and advocacy by delivering supports to the Somali community in their first language.

SPECTRUM Waterloo Region's Rainbow Community Space

\$19 000 Upstream Fund

\$285- Community Capacity Fund

Increasing inclusion and support for 2SLGBTQIA+ communities by creating weekly and monthly peer support groups for youth and young adults and continuing the Rainbow Diversity Training program.

THE DOPE CONTENT

\$60 000 Community Capacity Fund

A three-day event to showcase BIPOC creatives in the Waterloo Region community. Highlighting a collection including arts, music to digital NFTs and other Web3 technologies.



2022 Funding Recipients

The Eritrean Islamic Community of Waterloo Region

\$55 482 Community Capacity Fund

Recreational programming for children and Tutoring for elementary to high school students, as well as training for community leadership roles. Training will enable the community to build capacity to develop and implement culturally relevant and sustainable programs.

The Healing of The Seven Generations

\$384 369 Community Capacity Fund

Preservation of cultural heritage that will be maintained by 4 full time staff consisting of a Knowledge Keeper, a Healing practitioner, a Cultural program coordinator and a Community support worker

The Islamic Centre of Cambridge - Jami Mosque

\$10 000 Community Capacity Fund

Continuation of the Feed the Need program to increase services and purchase and distribute food and items to vulnerable families.

Townline Muslim Centre

\$115 000 Upstream Fund

\$30 000 Community Capacity Fund

We will create leadership training and opportunities for young women in Cambridge and area, provide them with tools to increase self-confidence, learn new skills, and increase their sense of inclusion and belonging between citizens and systems.

Indigenous Poets Society

\$70 000 Upstream Fund

Creation of Indigenous Poets Society Anthology and Website to preserve culture and increase access to arts.

Wisahkotewinowak Collective

\$67 500 Upstream Fund

Collaborating through land-based relationships that nurture education and Indigenous food sovereignty, promote local food security, and provide engagement and employment opportunities for Indigenous youth in Waterloo Region.

Woolwich Community Health Centre

\$157 000 Upstream Fund

Creation of an Upstream Rural Strategy and action plan that address the gaps. A full-time Rural Planner will be hired to take a bird's eye view of the system to map out services, facilitate community conversations and interactions to co-design a Rural Strategy that sets a foundation for moving forward.

Woolwich Community Services

\$8 000 Upstream Fund

Supporting the Family Violence Prevention Program by developing a conference and outreach plan to better foster connection in rural Township communities.

Young City Growers

\$100 000 Upstream Fund

Continuation of urban land-based programming through a paid internship program for the BIPOC youth. Creation of a board of directors and organizational structure to improve the sustainability of the program.